

# **Data Protection Policy**

Tony Entertainment & Management Ltd (trading as Silver Service Singers) is committed to protecting our customers' privacy and takes its responsibility regarding the security of customer data very seriously. We want you to be confident that your data is safe and secure with us, and we want you to understand how we collect and use your personal data through the use of our website <a href="https://www.silverservicesingers.com">www.silverservicesingers.com</a> (referred to in this policy as the "Website").

## **What this Policy Covers**

We are committed to collecting, using and protecting your personal data in the correct way. That's why we've developed this Privacy Policy ("Policy") to help you understand:

- the personal data we collect about you
- the purpose for which we collect personal data about you
- the manner in which we process your personal data
- with whom your personal data might be shared with; and
- how we protect the personal data which you provide to us

By accessing or browsing our Website you consent and agree to the use of your personal data by us in accordance with this Policy.

The Website and its webpages are operated by Tony Entertainment & Management Ltd (Trading as Silver Service Singers), a company registered in England and Wales. Our registered office is Suite 15, 1 Hattersley House, Hattersley Court, Ormskirk, England, L39 2AY. Our company registration number is 09609023. Our VAT registration number is GB256489952

Tony Entertainment & Management Ltd is referred to in this Policy as "we", "us" and "our".

For the purposes of this Policy, references to "you" or "your" shall mean as a user of the Website and / or a customer of our singing waiter services.

#### 1. Personal data we collect

We collect personal data about you when you:

- a. purchase any of services ("Products")
- b. contact us through our Website to request a quotation
- c. contact us offline, for example by telephone, WhatsApp, post, or email

- d. interact with us using our social media including Facebook, Instagram, LinkedIn, TikTok, YouTube and X
- e. complete customer feedback or surveys
- f. register for newsletters, publications and other communications
- g. apply and / or register for Vacancies

The personal data collected in the above manner may include:

- a. Full name
- b. Job title
- c. Address and post code
- d. Email address
- e. Telephone number
- f. Company name
- g. Company address (including invoice and delivery addresses, as applicable)

There may be instances where you provide us with information which is classified as "special categories of personal data", (an example would be where you provide us with information about a disability).

We will only process such data for the purpose of providing our service and in accordance with the requirements of the EU General Data Protection Regulation (GDPR). You can choose whether or not to provide us with any special categories of data.

If you provide us with personal data relating to another person associate with the booking, you confirm that you have the permission of that other person to share their personal data with us.

We may monitor communications with you (such as emails and WhatsApp) in order to maintain customer service standards, assist staff training, and fraud prevention/compliance activities.

If you post material to our social media pages, such material will also be the subject of the policies operated by such sites. Please note that we have no control over these policies and you should familiarise yourself with content of these policies before posting.

### 2. Use of your personal data

We may collect personal data about you so that we can:

- a. administer our Website services
- b. fulfil our agreement with you in respect of the service you purchase and to process your purchases and obtain payment
- c. notify you about important changes and developments to the Website, the Company or our Service
- d. analyse and profile your purchasing preferences (e.g. market, customer and product analysis) to enable us to provide you and other customers with relevant information through our marketing programme(s)
- e. aggregate personal data in order to conduct research, statistical analysis and behavioural analysis
- f. respond to queries, refund requests or questions relating to your booking
- g. tailor how we inform you about additional services which we think will interest you. An example would be when you book a singing waiter package we may suggest at another time that our DJ Entertainment package may also be relevant
- h. carry out security vetting and detect and / or prevent fraudulent activities

We will only use your personal data in the circumstances set out above where it is permitted by law and where:

- a. we need to use your personal data in order to perform a contract with you
- b. we need to use your personal data in order to comply with our legal or regulatory obligations
- c. you have given us consent to use your personal data (if consent is needed, we will ask for this from you separately)
- d. it is reasonably necessary to use your personal data in order to comply with any legal obligations which we are subject to in the performance of our contract with you

## Marketing

If you provide us with consent, via our Website, we will provide you with information about the services offered by us.

We will only send you marketing messages related to your initial enquiry. You can unsubscribe from any communications at any time. For details on how to ask to be removed from our marketing list(s), please refer to section 4 of this Policy.

## **Payment Details**

We do not hold or store any payment card details that you provide to us when you book our services. Any payment details you provide will be held by the relevant third-party payment provider (e.g. Stripe, HubSpot).

### 3. Disclosure of your personal data

We may share your personal data with the following third parties who may use it for the same purposes as set out in section 2 above:

a. to trusted third parties who provide us with critical technological support that enables us to administer any accounts and any services provided to you. Examples include our web hosting providers, our email providers, our CRM providers and our payment gateway and payment service providers. Personal information may be stored on servers located in the United Kingdom, Ireland and in the United States.

We may also share your personal data with third parties in order to comply with our legal or regulatory obligations.

We will not and do not sell your personal data to any third party for marketing or other commercial purposes.

## 4. How can I get my name removed from marketing list(s)?

If you no longer wish to receive marketing communications, you may opt-out of receiving such communications by following the instructions or Unsubscribe links that are included in each communication.

You may also opt-out by:

- a. calling our Events Booking Team on 01704 335883
- b. via email at info@silverservicesingers.com

## 5. How we keep your personal data secure

To protect your personal data we have policies and procedures in place to make sure that only authorised personnel can access your personal data, that personal data is handled and stored in a secure and reliable manner, and that all systems that can access the personal data have the necessary security measures in place.

Please note that the internet is not a secure medium and we cannot guarantee the security of any data you disclose online. You accept the inherent security risks of providing information and dealing online over the internet and will not hold us responsible for any breaches of your data protection rights attributable to the transmission of your personal data over the internet.

## 6. How long do we keep your personal data

We shall retain your personal data for no longer than is reasonably necessary for the purposes for which the personal data is processed, unless we are required by law to retain your personal data for a longer period.

## 7. Your rights

You may exercise your rights below by contacting us using the contact details in section 13 of this Policy or by calling us on 01704 335883.

## The right to access personal data we hold on you

At any point you can contact us to request the personal data we hold on you as well as why we have that personal data, who has access to the personal data and where we got the personal data. Once we have received your request we will respond within a reasonable time period (and in any event no longer than 30 days from the date of your request). Please email info@silverservicesingers.com to request to see your personal data.

## The right to correct and update the personal data we hold on you

If the data we hold on you is out of date, incomplete or incorrect, you can inform us and we will ensure that it is updated. If you are concerned that any of the personal data we hold on you may be incorrect, and you are unable to change it yourself, please email info@silverservicesingers.com to request an update to your personal data.

## The right to have your personal data erased

If you feel that we should no longer be using your personal data or that we are not entitled to use your personal data, you can request that we erase the personal data we hold. When we receive your request, we will confirm whether the data has been deleted or tell you the reason why it cannot be deleted. Please email info@silverservicesingers.com to request your personal data is erased.

## The right to object to processing of your personal data

You have the right to request that we stop processing your personal data. Upon receiving your request, we will contact you to tell you if we are able to comply or if we have the legitimate grounds to continue to process your personal data. If we no longer process your personal data, we may continue to hold your personal data to comply with your other rights or our legal regulatory obligations. Please email info@silverservicesingers.com to request to object to the processing of your personal data.

## The right to ask us to stop contacting you with direct marketing

You have the right to request that we stop contacting you with direct marketing. Further details on this can be found in section 4 of this Policy.

## The right to data portability

You have the right to request that we transfer your personal data to another data controller. Once we have received your request, we will comply where it is feasible to do so. Please email info@silverservicesingers.com to request to transfer your personal data to another data controller.

### 8. Cookies & other similar technologies

For detailed information on the cookies we use and the purposes for which we use them, please refer to our Cookie Policy.

By continuing to use our Website and/or our services, you are agreeing to our use of cookies as described in our Cookie Policy.

#### 9. IP address

Your browser also generates other information, including which language the Website is displayed in, and your Internet Protocol address (IP address). An IP address is a set of numbers which is assigned to your computer (or other electronic device) during a browsing session whenever you log on to the internet via your internet service provider or your network (if you access the internet from, for example, a computer at work).

Your IP address is automatically logged by our servers and used to collect traffic data about visitors to our Website. We also use your IP address to help diagnose problems with our servers, to administer our Website and to help us develop the design and layout of our Website.

#### 10. Other websites

Please be aware that our Website may contain links to other websites which may be accessed through our Website. These websites are outside of our control and are not covered by this Policy.

If you access other websites using links on our Website, we are not responsible for the data policies and procedures or the content of these linked websites.

We do not endorse or otherwise accept any responsibility or liability for the content of such third-party websites or third-party terms and conditions or policies.

#### 11. Anti-spam policy

## What is spam?

Spam, also known as junk mail, is an unsolicited commercial email message, commonly sent in bulk email messages. Unsolicited means that the recipient has not granted verifiable permission for the message to be sent to them. Bulk means that the message is sent as part of a larger collection of messages, all having substantively identical content. The term "spamming" refers to transmitting, distributing or delivering any unwanted commercial e-mail correspondence, especially in mass quantities, through the electronic means of communication.

## Measures to prevent spam

We take the following measures to prevent spam:

- a. we do not use email addresses that are scraped or copied and pasted from the web, or harvested in any way
- b. we do not have a subscription form that subscribes users to an unrelated list
- c. we do not send out unrelated offers or unrelated content to our recipients on our newsletter lists
- d. we do not email people who have requested to be removed from our mailing lists

## 12. Email Marketing practices

We do not modify the headers of any message in such a way that purposefully makes the origin of the message unclear.

All emailings provide clear and simple to follow instructions for opting-out of future emailings, and all reasonable attempts are made to facilitate the removal of a emailing list subscriber at their request.

Personal data submitted to us is only available to employees and trusted third parties managing this personal data for the purposes of contacting members of our lists. We have security policies in place to ensure that our mailing list data is secure from theft and misuse.

If you receive an email message that you think is spam which is sent from or sent on behalf of the Silver Service Singers, please let us know the details of the email using the email address detailed below and we will then investigate the matter.

If you have questions regarding our anti-spam policy, please contact us by sending an email to the following email address: <a href="mailto:info@silverservicesingers.com">info@silverservicesingers.com</a>

#### 13. Contact us

If you have any questions / comments about this Policy in general, you can email us at: info@silverservicesingers.com

## 14. Changes to Policy

We keep our Policy under regular review. We may amend or update this Policy from time to time. You should check this Policy regularly to ensure that you are aware of the most recent version that will apply each time your access our Website.

Where we have made changes to this Policy which affects the manner in which we use your personal data, an updated Policy will be posted on our Website and, where appropriate, notified to you by email.

Your continued use of our Website following any changes will signify your acceptance of those changes.

This policy was last updated on 30<sup>th</sup> June 2025.